



# The HR Library Every Business Needs to Stay Compliant

Did you know that in a recent survey of companies, 57% said they had dealt with an employee-related lawsuit in the past five years?\*

How do you protect your company from the time, expense and distress associated with employee-related lawsuits?

The answer is easy... **HR360!** The one online HR resource every business needs. Our site features thousands of pages of content, forms and posters—it's like having an HR department at your fingertips. HR360 includes:

**HR360** is the premier online HR library, featuring thousands of pages of content, hundreds of downloadable forms and great new HR tools, including an easy-to-use Job Description Builder.

- Employee benefits: Federal and state guidelines and how-to information to help you stay compliant.
- Downloadable and customizable sample employee handbook.
- How to do performance reviews, interview, hire and terminate.
- Hundreds of downloadable forms, policies and checklists.
- Laws such as COBRA, Health Care Reform, FMLA, clearly explained.
- HR Tools: Job Description Builder, Salary Benchmarking, HR Self-Assessment, Employee Cost Calculator & Interview Question Builder.
- Downloadable federal and state posters.



All this content is provided in an easy-to-navigate, timesaving format that helps you stay compliant and ahead of the curve.

\*source: findlaw.com

For more information, please contact your Customer Relationship Manager or your Service Representative at:

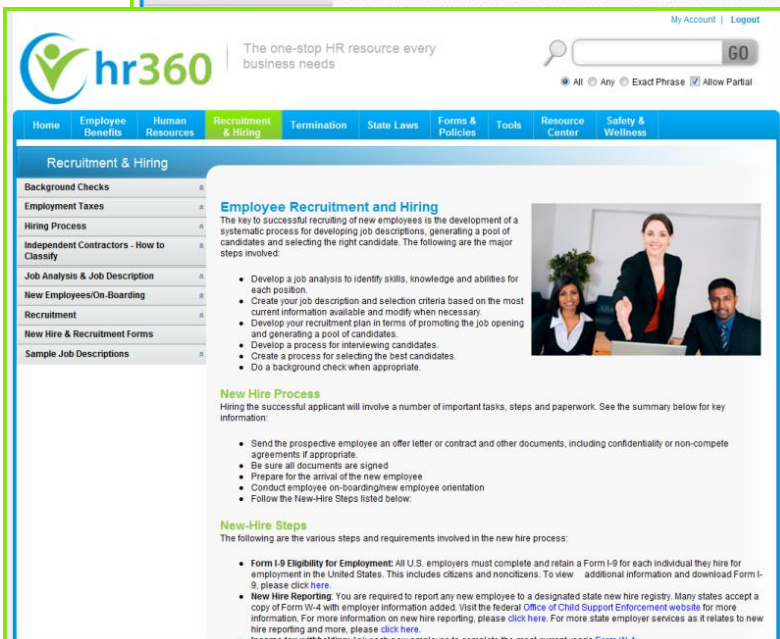
Your Online HR Department

**Ultimate**  
SOFTWARE  
1.800.432.1729



**HR360** is the premier online HR library providing comprehensive content, how-to guidelines and forms you need to stay compliant. HR360 covers an extensive range of topics including:

- Benefits Compliance Calendar
- Employee Benefits
- Human Resources
- Health Care Reform
- State Employment Laws
- Job Description Builder
- Salary Benchmarking Tool
- HR Self-Assessment Tool
- Employee Cost Calculator
- Interview Question Builder
- Sample Employee Handbook
- Recruitment & Hiring
- Hundreds of Downloadable Forms and Policies
- How to Hire and Terminate
- Performance Reviews
- Safety & Wellness
- Retirement Planning
- HR News Alerts
- States, Rates & Dates
- Frequently Asked Questions
- Glossaries of Terms



For more information, please contact your Customer Relationship Manager or your Service Representative at:

**Ultimate**  
SOFTWARE  
1.800.432.1729